Teachers' Code for Ethical Employment & Recruitment Practices

Alliance for ETHICAL INTERNATIONAL RECRUITMENT *Practices*

An independent division of CGFNS International, Inc.®

What is it?

- **The Code is a voluntary agreement including employers, labor, and recruiters, and visa sponsors that sets standards to guide the fair, transparent, and ethical recruitment, employment, and support of overseas-trained teachers to the United States.**

Why do we need a Code?

- **U.S. school districts employ thousands of overseas-trained teachers** to fill shortages in hard-to-staff schools and subject areas like science, math and foreign languages.

- Some **teachers have been subject to unfair contract and recruitment provisions** including fees, insufficient induction and training support, and, in some extreme cases, fraud, coercion, and extortion.

- Ensuring that our schools' classrooms are led by fairly treated, well-trained and qualified teachers is beneficial to students, staff, and the broader community.

How can I help?

- **Endorse the Code** at www.cgfnsalliance.org/teachers

- **Talk to your friends, colleagues, and school district officials** about recruitment of teachers and how they can sign on to support fair treatment for all teachers.

Visit
www.cgfnsalliance.org/teachers
or e-mail mbakhshi@cgfns.org
with questions

Connect with the Alliance:

@Teachers_Code

TheAllianceCode